

**KING SAUD BIN ABDULAZIZ UNIVERSITY FOR HEALTH SCIENCES (KSAU-HS)
COLLEGE OF NURSING (CON)
INTERNSHIP Unit**



INTERN PERFORMANCE EVALUATION TOOL

Intern's Details:

Name: _____ Badge Number: _____
 Evaluation Date: _____ Rotation: _____
 Clinical Unit: _____ Signature: _____

Evaluation Panel:

CON Faculty Name: _____ Signature & BN: _____
 Nurse Manager Name: _____ Signature & BN: _____
 CRN Name (or equivalent): _____ Signature & BN: _____
 Primary Preceptor Name: _____ Signature & BN: _____

Grading Criteria:

Met (M)	A Nurse Intern is able to achieve the behavior independently within own scope of practice and level of educational preparation. Continued growth regarding stated behavioral objectives is expected (Pass score)
Needs Improvement (NI)	A Nurse Intern is able to achieve the behavior most of the time with minimal direction /assistance: (comment in writing is required)
Not Met (NM)	A Nurse Intern is able to achieve the behavior with constant direction and assistance (comment in writing is required)
NA	Not Applicable (comment in writing is required)

Result:

*Passed: _____ Failed: _____

* For a Nurse Intern to pass, she must meet all of the stated performance criteria.

Behavioral Performance Criteria:

Behavioral Performance criteria	Mid Rotation Evaluation				Comments	End of Rotation Evaluation				Comments
	M	NI	NM	NA		M	NI	NM	NA	
A. Direct Patient Care										
A.1 Provides holistic patient care										
A.2 Practices within standards of nursing care, policies, procedures and established protocols for the unit.										
A.3 Creates and maintains a safe environment of care.										
A.4 Demonstrates effective critical thinking skills and knowledge in nursing care delivery										
B. Communication and Documentation:										
B.1 Demonstrates competence in documenting patient care										
B.2 Demonstrates effective communication skills										
B.3 Establishes collaborative roles with other healthcare providers.										

<p>C. Health Education:</p> <p>Creates and utilizes opportunities to promote the health and well being of patients, and families.</p>										
<p>D. Clinical Management:</p> <p>Demonstrates effective basic leadership skills in the unit.</p>										
<p>E. Professionalism:</p>										
<p>E.1 Punctuality & Attendance: Follows the program guidelines and Policies.</p>										
<p>E.2 Follows CON Dress Code</p>										
<p>E.3 Demonstrates commitment to the need for continuing professional development in order to enhance knowledge, skills, values and attitudes needed for safe and effective nursing practice</p>										

Evaluation Panel Comments and Recommendations, if any:
